

Fee Schedule for Asset Management and Trust Administration

Asset Management

The Christian Science Trustees for Gifts and Endowments has engaged Kaspick & Company to provide the following services on their behalf and at the direction of the Christian Science Board of Directors in the investment management of our planned giving program:

- Works with the Trustees and senior Church staff to formulate investment policies and asset allocation strategies;
- Recommends and monitors the mutual fund managers employed in the portfolios (including researching funds for specific needs);
- Works with Church staff to review individual trust requirements and select the appropriate asset allocation for each trust:
- Manages the sale of assets contributed to trusts;
- Monitors portfolios to ensure compliance to policies;
- Manages cash levels within portfolios and rebalances portfolios as necessary;
- Periodically reports to the Trustees and the Church on investment performance.

KASPICK & COMPANY charges an annual asset management fee in quarterly installments. The rate varies depending upon the total assets The Mother Church has under management at Kaspick & Company, but is approximately 0.25% per annum. You will see this charge summarized on your quarterly statement in the line titled "Asset Management Fees."

Trust Administration

To cover the expenses related to administering trusts, the Trustees have adopted a standard fee schedule that is permitted to be applied in accordance with the provisions of each trust. The standard fee schedule is .65% on the first \$500,000; .55% on the next \$500,000; and .30% on the balance. Beneficiaries of trusts are provided with quarterly and annual statements. On these statements, the Trustees' fees are shown on a line titled "Trustee Service Charge." The Trustees periodically review the fee schedule to ensure that the fees are reasonable and are appropriate to the administration of split-interest trusts, where the interests of present and future beneficiaries, as well as the ultimate charitable remainder distribution is considered.